

# A Great Way To Find Your Next Employee!

Hayley came to SA Career Consultants (SACC) as she was unsure of what sort of work she could do and lacked confidence. Hayley has a mild intellectual disability & a spinal disorder that precluded her from heavy or repetitive lifting. SACC helped her create a plan to find a suitable job. Hayley learned how important is to have skills to make her more employable so after selecting kitchen-hand work, SACC enrolled Hayley in a short course where she gained Accredited Hospitality Units.



Malcolm, Hayley & Gail

SACC approached Malcolm & Gail Johnstone of Café ForeYou at Port Adelaide. Once advised of SACC services, they were willing to consider Hayley for a work experience with them. After meeting Hayley with her SACC Consultant, the Johnstone's agreed to offer Hayley an un-paid work experience with SACC covering the Insurance and giving Hayley on the job support for free if needed. Hayley understood that this was an experience only and no guarantee of paid work.

Hayley's SACC Consultant suggested that before the work experience started, Hayley should complete a Coffee Making course to add to her skills. Malcolm and Gail were impressed to see that Hayley was motivated to do this and that SACC recognised the skill was required in their business. After the course, Hayley commenced an un-paid 3-week work experience of 3 days per week, 4 hours per day.

At the end of the 2<sup>nd</sup> week, Malcolm and Gail offered Hayley a full award wage casual position!! Hayley continues to work with Café ForeYou and she confirms she loves her job and her confidence and skills have both increased greatly. SACC will now look at assisting Hayley achieve her Responsible Serving of Alcohol Certificate.

Malcom & Gail confirm that SACC were professional and listened to their needs and, although not originally looking to employ someone, things can change quickly in business and SACC's services were perfect for them, as was Hayley.

Finding the right staff can take hours of time and considerable cost in advertising, interviewing and admin. SACC made this easy and Malcolm and Gail confirm that it's worth taking the time to give someone with a disability an opportunity because you never know they could be the right person and your next employee!

Can you offer an opportunity in your business to one of our Job Seekers?

Call SA Career Consultants on 8338 2500

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SA CAREER CONSULTANTS

