

## AGE AND PHYSICAL RESTRICTIONS ARE NOT BARRIERS TO EMPLOYMENT

Maryanne (57) was referred to SA Career Consultants (SACC) in October 2007 due to a right shoulder injury and carpal tunnel syndrome. This precluded her from any heavy lifting, repetitive arm and wrist movements and reduced her work capacity to part time.

Maryanne was concerned that she would have trouble locating employment and her confidence and self esteem was low.



**Nick & Maryanne**

Maryanne had previously run her own small business and been a taxi driver, but due to her restrictions had been unable to find work. New skills were needed to keep up with the computer world so SACC assisted her to complete MYOB and business Administration training and helped Maryanne set achievable employment goals. The next step was to research jobs she could do and to find the right Employer!

SACC contacted Winmec Engineering owner/operators - Nick and Sarah Winter. They were looking for someone to ease the Administration workload. What they wished for was someone seeking part time hours, who understood the needs of small business, was organised and proactive, could do MYOB, be willing to be trained and most importantly, someone who would stay with them once trained.

Maryanne and her SACC Consultant met with Sarah & Nick to discuss the option of an obligation free un-paid work trial. This would give them the ability to assess Maryanne in the role and for Maryanne to test out her new skills and confirm that she could manage the tasks. This was great for all parties as Maryanne was nervous and being able to do the un-paid trial took the pressure off and gave her time to get to know the business. SACC provided insurance coverage for the placement.

At the end of the trial, Maryanne was offered and accepted an award wage part time role of 5 hours per day, 3 days per week. SACC are now assisting Maryanne source and complete further MYOB training to gain more knowledge and skills.

Nick & Sarah were so happy with the service they asked SACC to find a suitable person to do 10 hours per week cleaning duties for them too. Again, SACC sourced the right person for the role. Winmec Engineering was eligible for financial incentives and no time or money was spent advertising, collating resumes or interviewing candidates. SACC handled everything.

Call us now to get your next employee from SACC!  
8338 2500 or email: [service@sacareer.com](mailto:service@sacareer.com)

**SA CAREER CONSULTANTS**

